

Position	AOD Nurse	
Key Requirements (Qualifications, Skills, Knowledge and Experience)	<p>Essential Qualifications/Experience:</p> <ul style="list-style-type: none"> Registered with the relevant professional Board within the Australian Health Practitioner Regulation Agency. Knowledge of AOD pharmacotherapy principles and practice. Knowledge of contemporary standards and evidence based practice in AOD practice and interventions Demonstrated experience in screening, assessment and management in an AOD context Commitment to delivering culturally safe and sensitive care Demonstrated ability to work autonomously as a clinician Highly developed communication skills including data entry and knowledge of Microsoft Office suite of programs. Current driver's licence. National Police check is required for all roles at LCM. <p>Desirable Qualifications/Experience:</p> <ul style="list-style-type: none"> Minimum 3 years' experience nursing. Demonstrated knowledge and experience in assessment and diagnosis of adults with alcohol and drug problems. Demonstrated knowledge, experience and skill in the development and implementation of treatment programs for adults with substance related issues. Experience and knowledge liaising and consulting in the context of providing specialised alcohol and drug assessment, advice and training. Experience or demonstrated capacity to work in an organisation adopting a Christian ethos. Working with Vulnerable People Check or willingness to obtain. Ability to maintain positive professional relationships with clients and staff. Demonstrated success in delivering support to clients with complex needs. Success in maintaining positive key stakeholder relationships. Positive history of following organisational Policy & Procedures. 	
Summary of Role (inc. Role Purpose)	<p>Missiondale's operating framework is the Therapeutic Communities model. Primarily this role will be responsible for providing advice and supervision to residents undertaking or withdrawing from pharmacotherapy treatment and overseeing the medication handling practices of the service. This will involve supervision, review and updating of relevant guidelines and procedures. The role will assist with the liaison between other relevant clinical services and the clinical activities within the centre.</p>	
	Key Responsibilities	Key Performance Indicators (observable and measurable)
Clinical Support	<ul style="list-style-type: none"> Undertake screening and assessment support. Provide assessment, monitoring and advice for clients going through withdrawal from all drugs (including replacement therapy) within the service. Oversee client's initial contact with local health services after intake. Oversee medication handling. Promote client recovery from substance dependence issues. 	<ul style="list-style-type: none"> Screening and assessment is undertaken for all client applications. Assessment, monitoring and advice provided as needed. Clients report feeling understood and supported through withdrawal. No medication handling incidents. All staff understand the expectations surrounding medication handling practices and adhere to them. Client recovery promoted in a positive manner.

	<ul style="list-style-type: none"> • Provide specialist AOD nursing support to non-clinical staff and coordinated, goal-oriented care for clients. • Oversee communication with health stakeholders to enable continuity of care. • Assist to develop, evaluate and update clinical service procedures, protocols, service models, standards and guidelines. • Develop and provide a home-based withdrawal model of care to clients. 	<ul style="list-style-type: none"> • Non-clinical staff report feeling supported in their care for clients. • Regular and clear communication maintained with external stakeholders. • Continuity of care evident in professional practice support. • Assistance provided in development of practices, models and support. • Home based model of care is fully developed and implemented within reasonable timeframes.
Administration	<ul style="list-style-type: none"> • Contribute to the development and maintenance of the City Mission Clinical Governance Framework • Maintain client and other program documentation in line with policy. • Be involved in client progress and evaluation processes. 	<ul style="list-style-type: none"> • All client documentation is accurate and completed in a timely manner. • Administrative tasks, case notes and service contacts are completed in line with policy. • Regular monthly reporting is made. • Contribution to client progress and evaluation is recorded.
WHS	<ul style="list-style-type: none"> • Operate with a Duty of Care for self, colleagues and clients. • Operate within the organisation's WHS policy and guidelines. • Maintain professional boundaries in line with policy. • Participate in regular clinical supervision. 	<ul style="list-style-type: none"> • WHS guidelines are followed. • Professional boundaries are maintained. • Clinician undertakes authorised number of supervision sessions per annum. • Employee reports feeling adequately supported.
Learning and Innovation	<ul style="list-style-type: none"> • Participate in ongoing personal and professional development strategies and individual plans to improve job performance and work relationships. • Participate in performance management review process. 	<ul style="list-style-type: none"> • Shows initiative in identifying training and professional development programs and bringing to the attention of Management. • Contributes to and participates in Performance Review processes.

LAUNCESTON CITY MISSION VALUES

Faith	We have confidence that ethical actions will bring good results.
Justice	We take personal responsibility to uphold what is pure, right and true.
Compassion	We invest whatever is necessary to heal the hurts of others.
Flexibility	We are attentive and responsive to the changing needs in our community
Enthusiasm	We express joy in our work as we give it our best effort.



I confirm I have read and understood this Position Description.

Name of Worker:

Signature:

Date: