



Alcohol & Other Drug Support Worker - Casual

Weekends, shift work and sleepover shifts included.

City Mission is seeking someone who is looking for an opportunity to support others who are pursuing help to manage their addiction. Experience working with people who are living with addiction is beneficial in the role, but if you are able to demonstrate care alongside good professional boundaries, we would encourage you to apply. Working as part of a team is critical in this role, as well as showing initiative and flexibility.

Missiondale provides a supportive environment for people engaging in long-term recovery in a Therapeutic Community setting. Missiondale is set on a peaceful 25 acres outside of Evandale and is funded for 34 beds, delivering a six-month program. The program includes individual and group therapy, skills development, case management and clinical support. Clients who enter Missiondale have completed their detox or withdrawal period elsewhere prior to admission.

Missiondale is staffed 24/7 including a sleepover shift, therefore this role requires availability across all shifts.

This position and salary will be based on the Social, Community, Home Care and Disability Services Industry Award 2010. As a Public Benevolent Institution, Launceston City Mission employees are eligible to salary package through our approved provider.

Please note – this role involves Alcohol and Other Drugs Support, not Disability Support.

Please address the selection criteria below in your application.

SELECTION CRITERIA (Essential Qualifications/Experience):

- Cert IV in Community Services (Alcohol and Drugs) or an associated qualification or a willingness to obtain.
- Proven experience or understanding of alcohol and drug sector.
- Workplace level 2 First Aid certificate.
- Highly developed communication skills.
- Demonstrated administrative skills including across the Microsoft Office suite.
- Current Drivers Licence.
- Working With Vulnerable People Card.
- National police check.
- Assist Clients with Medication certification.

SELECTION CRITERIA (Desirable Qualifications/Experience):

- Experience or demonstrated capacity to work in an organisation adopting a Christian ethos.
- A good understanding of the causes of homelessness and addiction related issues:
 - Knowledge of drugs and their effects.
 - Knowledge of symptoms of intoxication and withdrawal.
 - Knowledge and experience in conducting alcohol and other drug assessments, brief interventions, and other health interventions (as appropriate).
 - Knowledge of motivational interview techniques.



- Knowledge of relapse prevention strategies.
- Ability to maintain positive professional relationships with clients and staff.
- Relevant experience in working with clients dealing with AOD issues.
- Relevant experience leading group work with clients.
- Demonstrated success in delivering support to clients with complex needs.
- Success in maintaining positive key stakeholder relationships.
- Demonstrated time management skills.
- Demonstrated ability to work unsupervised.
- Positive history of following organisational policy and procedures.
- Demonstrated history of setting and applying good professional boundaries.

If you have a passion to work as part of a friendly team in a caring, compassionate environment, knowing that our success will be directed towards those struggling with dependency related problems, we encourage you to apply.

Please send your application **addressing the selection criteria** and your ability to effectively perform the primary tasks above to the Manager People & Culture, Launceston City Mission, PO Box 168, Launceston, or upload it to the SEEK website.

A full job description is available by phoning 6335 3000 during office hours, by emailing office@citymission.org.au, or via our website – www.citymission.org.au/support-us/work-with-us

Applications close on Monday 29 April 2024 at 9am.