



Full-time Team Leader Program Support Missiondale

City Mission is seeking a caring and qualified individual to lead the team of support and case workers working with those pursuing help to manage their addiction at Missiondale; our residential therapeutic community located at Evandale.

Please note – this role involves Alcohol and Other Drugs Support, not Disability Support.

Missiondale provides a supportive environment for people engaging in long-term recovery in a Therapeutic Community setting. Missiondale is set on a peaceful 25 acres outside of Evandale and is funded for 34 beds, delivering a six-month program. The program includes individual and group therapy, skills development, case management and clinical support. Clients who enter Missiondale have completed their detox or withdrawal period elsewhere prior to admission.

Experience supporting people seeking support to manage addiction with complex needs is of benefit however if you are motivated, enthusiastic and passionate about leading a team of people and supporting clients, we encourage you to apply.

This is a full-time position and salary will be based on the Social, Community, Home Care and Disability Services Industry Award 2010. As a Public Benevolent Institution, Launceston City Mission employees are eligible to salary package through our approved provider.

Please address the selection criteria below in your application.

Selection Criteria (Essential Qualifications/Experience):

- [Relevant tertiary qualifications in an appropriate field (e.g. human services, nursing, psychology, social work)]
- 3 years or more experience working in an appropriate field.
- Experience managing a diverse team of staff.
- Experience working in a multi-disciplinary team.
- Demonstrated excellent communication and administration skills.
- Demonstrated high level group facilitation skills.
- Demonstrated time management skills.
- Positive history of following organisational Policy & Procedures.
- Demonstrated history of setting and applying good professional boundaries.
- Ability to maintain and develop positive professional relationships with stakeholders, clients, and staff.
- A good understanding of the causes of addiction related issues including:
 - Knowledge of the impact of trauma in individuals and families.
 - Knowledge of drugs and their effects including symptoms of intoxication and withdrawal.
 - Knowledge and experience in conducting alcohol and other drug assessments, brief intervention support and relapse prevention
- Demonstrated ability to work unsupervised.
- Current drivers' licence.
- National Police check is required for all roles at LCM.



- Working with Vulnerable People Check, or willingness to obtain.

Selection Criteria (Desirable Qualifications/Experience):

- Demonstrated experience in program and staff leadership in a Therapeutic Community or a similar AOD service.
- Strong knowledge, experience, and/or qualifications in relevant clinical interventions including but not limited to CBT and Motivational Interviewing.
- Experience or demonstrated capacity to work in an organisation adopting a Christian ethos.
- Flexibility to vary schedule on occasion to match service needs.

The role of the Team Leader is to assist the Supervisor and leadership team to ensure a high level of support is being given to clients through the AOD Support Worker and Case Management teams. They will work as part of the Missiondale leadership team to plan and supervise the program offering at Missiondale. The role includes training and development of staff and delivery of client group sessions.

If you have a passion to work as part of a dynamic, friendly team in a caring compassionate environment, knowing that the activities of our organisation are directed towards services provided to those at risk in our community, we encourage you to apply.

Please send your written application **addressing the selection criteria** and your ability to effectively perform the primary tasks above to the Manager People & Culture, City Mission, PO Box 168, Launceston, or upload it to the SEEK website.

A full job description is available by phoning 6335 3000 during office hours or by emailing office@citymission.org.au or via our website – www.citymission.org.au/support-us/work-with-us

Applications close on Monday 29 January 2024 at 9:00am.