



Casual Alcohol & Other Drug Support Worker – weekends, shift work and sleepover shifts included.

City Mission is seeking someone who is looking for an opportunity to support others who are pursuing help to manage their addiction. Experience working with people who are living with addiction is beneficial in the role, but if you are able to demonstrate care alongside good professional boundaries, we would encourage you to apply. Working as part of a team is critical in this role, as well as showing initiative and flexibility.

Missiondale provides a supportive environment for people engaging in long-term recovery in a Therapeutic Community setting. Missiondale is set on a peaceful 25 acres outside of Evandale and is funded for 34 beds, delivering a six-month program. The program includes individual and group therapy, skills development, case management and clinical support. Clients who enter Missiondale have completed their detox or withdrawal period elsewhere prior to admission.

Missiondale is staffed 24/7 including a sleepover shift, therefore this role requires availability across all shifts.

This is an on-call casual position and salary will be based on the Social, Community, Home Care and Disability Services Industry Award 2010. As a Public Benevolent Institution, Launceston City Mission employees are eligible to salary package through our approved provider.

SELECTION CRITERIA (please address selection criteria in your application):

Essential Qualifications/Experience:

- Cert IV in Community Services (Alcohol and Drugs) or an associated qualification or a willingness to obtain.
- Proven experience or understanding of alcohol and drug sector.
- Workplace level 2 First Aid certificate or willingness to obtain.
- Assist Clients with Medication attainment or willingness to undertake.
- Highly developed communication skills.
- Current driver licence.
- National police check is required for all roles at LCM.
- Evidence of COVID-19 approved vaccination or medical exemption.

Desirable Qualifications/Experience:

- Experience or demonstrated capacity to work in an organisation adopting a Christian ethos.
- A good understanding of the causes of homelessness and addiction related issues:
 - Knowledge of drugs and their effects.
 - Knowledge of symptoms of intoxication and withdrawal.
 - Knowledge and experience in conducting alcohol and other drug assessments, brief interventions and other health interventions (as appropriate).
 - Knowledge of motivational interview techniques.
 - Knowledge of relapse prevention strategies.
- Ability to maintain positive professional relationships with clients and staff.
- Relevant experience in working with clients dealing with AOD issues.
- Relevant experience leading group work with clients.



- Demonstrated success in delivering support to clients with complex needs.
- Success in maintaining positive key stakeholder relationships.
- Demonstrated time management skills.
- Demonstrated ability to work unsupervised.
- Working With Vulnerable People card, or willingness to obtain.
- Positive history of following organisational policy and procedures.
- Demonstrated history of setting and applying good professional boundaries.

This City Mission service falls under the state government public health direction that all workers are required to show evidence of an approved COVID-19 vaccination or medical exemption.

If you have a passion to work as part of a friendly team in a caring, compassionate environment, knowing that our success will be directed towards those struggling with dependency related problems, we encourage you to apply.

Please send your written application **addressing the selection criteria** and your ability to effectively perform the primary tasks above to the Manager People & Culture, Launceston City Mission, PO Box 168, Launceston, or upload it to the SEEK website.

A full job description is available by phoning 6335 3000 during office hours or by emailing office@citymission.org.au or via our website – www.citymission.org.au/support-us/work-with-us

Applications close on Monday 19th September, 2022 at 9am.